The FENCHURCH Pulse*

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MARCH 2026

POWERING EXECUTION FROM BEHIND THE SCENE

Zeric's Strategic Role in Delivering Infrastructure Excellence

PERSONAL HYGIENE: A FUNDAMENTAL PILLAR OF WORKPLACE SAFETY

HSE Note by Vivian Oriala, Bremen O&M Ltd.



LET MY MONEY DO THE TALK

Plan wisely, live fully, and build a legacy that lasts by Kemi Ojo.

THE POWER OF RELIABLE ENERGY

The foundation upon which thriving economies and resilient communities

FENCHURCH APPLAUDS A TRAILBLAZER

Bose Adetunji Leads with Excellence

PIONEERING POWER, PEOPLE, & PURPOSE.

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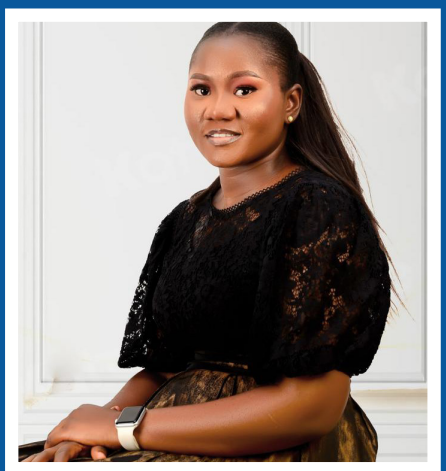
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EDITOR'S NOTE



Somewhere between meetings, site visits, and everyday conversations, another quarter has come and gone.

The work at Fenchurch continues in its usual rhythm — conversations, collaborations, site work, ideas taking shape, and the many moving parts that keep everything progressing day by day.

This edition brings together a little bit of that energy — insights from our colleagues, industry engagements, practical HSE reminders, and a few glimpses of what the Fenchurch team has been up to beyond the day-to-day.

Think of this issue as a snapshot of the quarter: thoughtful, informative, and very much about the people behind the work.

As always, thank you to everyone who contributed, shared, and helped bring this edition together.

Happy Reading.

Sylvia Simi,
Editor in Chief

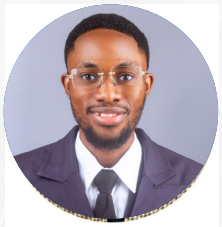
Contributors



Mrs Titilope Sodeinde
Publisher



Christopher Kachikwu
Creative Lead



Taiwo Olawale-Cole
Lead Content

Message From The CEO.

Olufemi Bakare
Group CEO
Fenchurch Group



As we close out 2025, I want to sincerely thank each of you for your dedication, resilience, and commitment. Your efforts have been central to the progress we've made this year.

We reached several key milestones, including the Akute IPP concession, the continued progress of our Ekiti IPP with strong operational performance, and strategic advancements across our energy portfolio. The work of our engineers, Bremen, Fenchurch Energy, finance, and Head Office teams has been exceptional, positioning us strongly for growth in the year ahead.

These achievements are more than milestones—they are the foundation for our next phase. As we enter 2026, we do so with confidence, momentum, and a shared commitment to excellence.

Thank you for your passion, professionalism, and belief in Fenchurch. I am proud of what we have accomplished together and excited about what lies ahead.

I wish you and your families a joyful holiday season and a successful, healthy New Year.

Warm regards,
Olufemi Bakare
Fenchurch Group

Message From The COO.

Lolu Akingbe
COO
Fenchurch Group



Dear Team,

As we close another remarkable year, I want to reflect not just on what we achieved, but on who we've become together. This year challenged and stretched us, yet through it all, the strength and spirit of **Fenchurch Group** shone because of you.

Every challenge became an opportunity to grow, and every success, big or small was driven by your dedication, creativity, and belief in our shared purpose. What stands out most is our resilience: our commitment to excellence, our support for one another, and our determination to keep moving forward even when it wasn't easy.

Fenchurch Group is more than a workplace; it is a community built on purpose and shared vision.

As we look ahead, let's carry this momentum into the new year with confidence. 2026 is an opportunity to redefine what's possible, to innovate boldly, execute with precision, and continue building a legacy that matters. This future will be shaped by each of us showing up with intention, courage, and leadership.

Thank you for your commitment, your belief in our mission, and for being the heart of this organisation. I wish you and your families a season of rest and joy, and a new year filled with growth and opportunity.

Let's step into 2026 inspired, energised, and ready to write the next chapter together.

FENCHURCH'S AFRICAN EXPANSION

A Renewable Energy Shift in Motion

Fenchurch Group continues to expand its footprint across Africa, with a clear focus on renewable energy and sustainable infrastructure.

As part of this effort, the team recently visited the Democratic Republic of Congo to explore opportunities within the region's energy sector. The visit included feasibility assessments and engagements with key stakeholders and local partners.

Fenchurch is currently exploring solar power solutions to support critical infrastructure. While still in early stages, the initiative reflects a shared commitment to advancing clean energy.

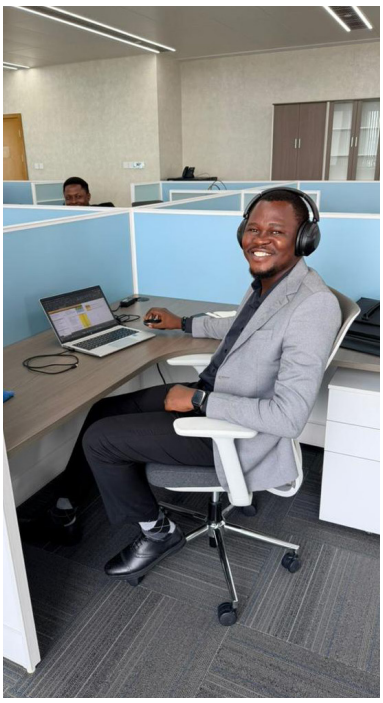
Though discussions are ongoing, this marks a deliberate step in Fenchurch's growing role in Africa's evolving energy landscape.

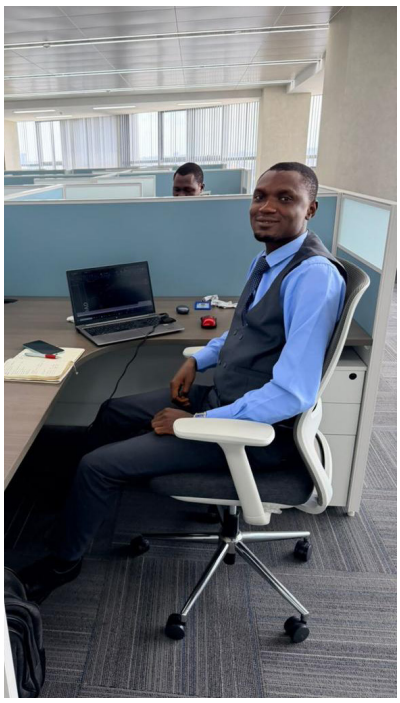
















ZERIC

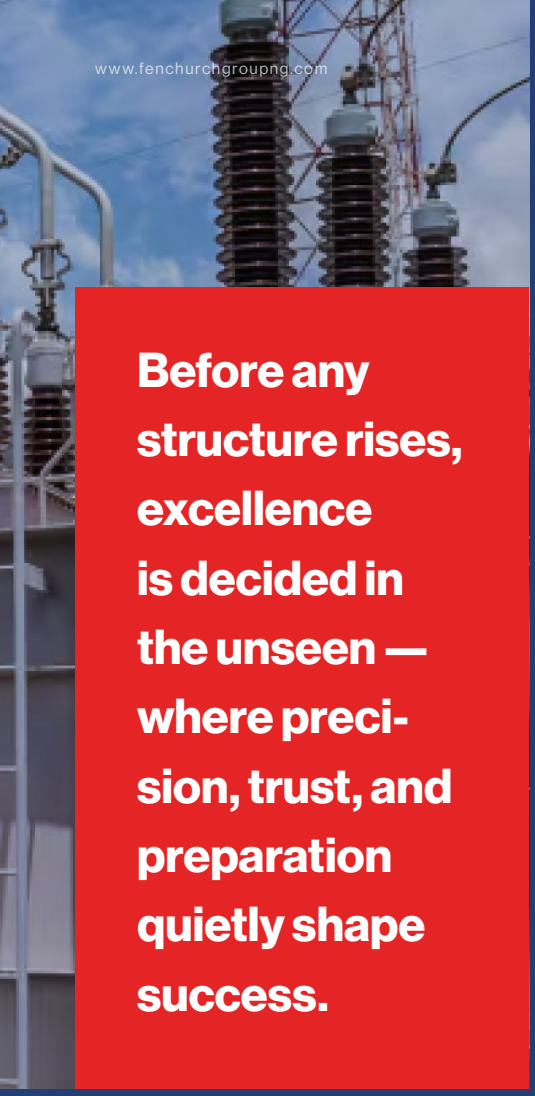
Spotlight subsidiary company of the quarter

POWERING EXECUTION FROM BEHIND THE SCENE

Zeric's Strategic Role in Delivering Infrastructure Excellence

Zeric Energy Resources Limited plays a foundational role within the Fenchurch Group, operating as the procurement and supply chain backbone that supports project delivery across the energy and water sectors. While often positioned behind the scenes, its impact is evident in the efficiency, quality, and reliability of every successful execution.

As a leading supplier and an authorized representative of multiple Original Equipment Manufacturers (OEMs) from around the world, Zeric provides access to globally sourced, high-quality equipment tailored to meet the demands of complex infrastructure projects. This ensures that all materials deployed across Fenchurch operations meet international standards for performance, durability, and safety.



Before any structure rises, excellence is decided in the unseen — where precision, trust, and preparation quietly shape success.

At the core of Zeric's operations is a structured procurement approach designed to support seamless execution. From strategic sourcing and vendor selection to negotiation, logistics coordination, and delivery, every stage of the supply chain is carefully managed to ensure that projects are equipped with the right resources at the right time.

This quarter, Zeric continued to support operations across multiple project environments, facilitating the timely procurement of critical equipment and maintaining consistency across supply chains. Through strong supplier relationships and efficient procurement systems, the team has helped minimize delays, optimize costs, and enhance overall project outcomes.

Beyond procurement, Zeric also delivers technical support services including installation, maintenance, and advisory. This integrated approach ensures that equipment performance is sustained beyond delivery, reinforcing long-term reliability and operational efficiency.

In an industry where supply chain disruptions can significantly impact timelines and performance, Zeric's role becomes increasingly strategic. Its ability to combine global sourcing expertise with local execution capability positions it as a key enabler of success within the Fenchurch ecosystem.

While its work may not always be visible on project sites, Zeric remains a driving force behind execution — reinforcing the reality that before any infrastructure is built or systems are installed, the groundwork has already been laid.

ZERIC'S CORE CAPABILITIES

-Strategic procurement and global sourcing from OEM partners

-Vendor management and negotiation

-Supply of power, water, and electrical equipment solutions

-Logistics coordination and timely delivery

- Installation, maintenance, and technical support













Kemi Ojo

Let My Money Do The Talk

Money grows with intention, what you plan, allocate, & invest today shapes the life and legacy you build tomorrow.

- Kemi Ojo (Head Finance & Accounts)

This is a warm welcome to the last month of the first quarter of 2026. I am equally as excited, just like we welcomed 2026 and all the opportunities it brings as we approach the end of the first quarter.

I believe many of us are already checking boxes on our goals for the year. But take a moment and consider this: How far are you with your money? Clock it.

I will be sharing a balance wheel framework to help guide our personal finances in a structured way — to project, plan, build, manage, multiply, and create wealth that aligns with a holistic vision of what money can truly achieve. Join me on this journey as we examine the source and use of money at whatever stage of family life or personal finance we may find ourselves.

Discovery Questions:

Create and Build
Live and Enjoy
Save and Invest
Share and Legacy

Create and Build

At this level, we begin by setting SMART money goals that reflect our family dynamics, career goals, and long-term aspirations. This may include exploring sustainable investments such as stocks, fixed income instruments, gold reserves, real estate, multi-currency diversification, and risk hedging strategies.

Understanding the source and use of funds is critical, as money yields returns based on how it is deployed. Early planning and disciplined acquisition of appreciating assets, such as land or real estate, can lay a strong foundation for long-term wealth creation.

Live and Enjoy

We work hard to earn money so we can live well and provide quality standards of living for ourselves and our families. However, rising costs of living and inflation continue to challenge financial comfort.

This reality calls for careful planning and disciplined allocation of resources. One practical approach may include:
- Setting aside at least 10% of net income for three months into a liquid emergency fund.
- Allocating 5% toward real estate schemes.
- Allocating 5% toward annuity or long-term security funds.
- Dedicating 10% toward Kingdom missions or charitable giving.

Intentional planning helps prevent financial strain and promotes stability.

Save and Invest

Building financial discipline requires structured savings for short-, medium-, and long-term goals. A suggested benchmark is allocating up to 30% of monthly income toward savings and investments, distributed purposefully.

Short-Term

- Repairs and maintenance of personal assets
- Utility bills and subscriptions
- Emergency family support
- Inflation adjustments
- Unexpected travel
- Delayed payment cycles

Medium-Term

- Rent
- School fees
- Professional training and personal development
- Emergency health needs
- Family vacations
- Asset upgrades

Long-Term

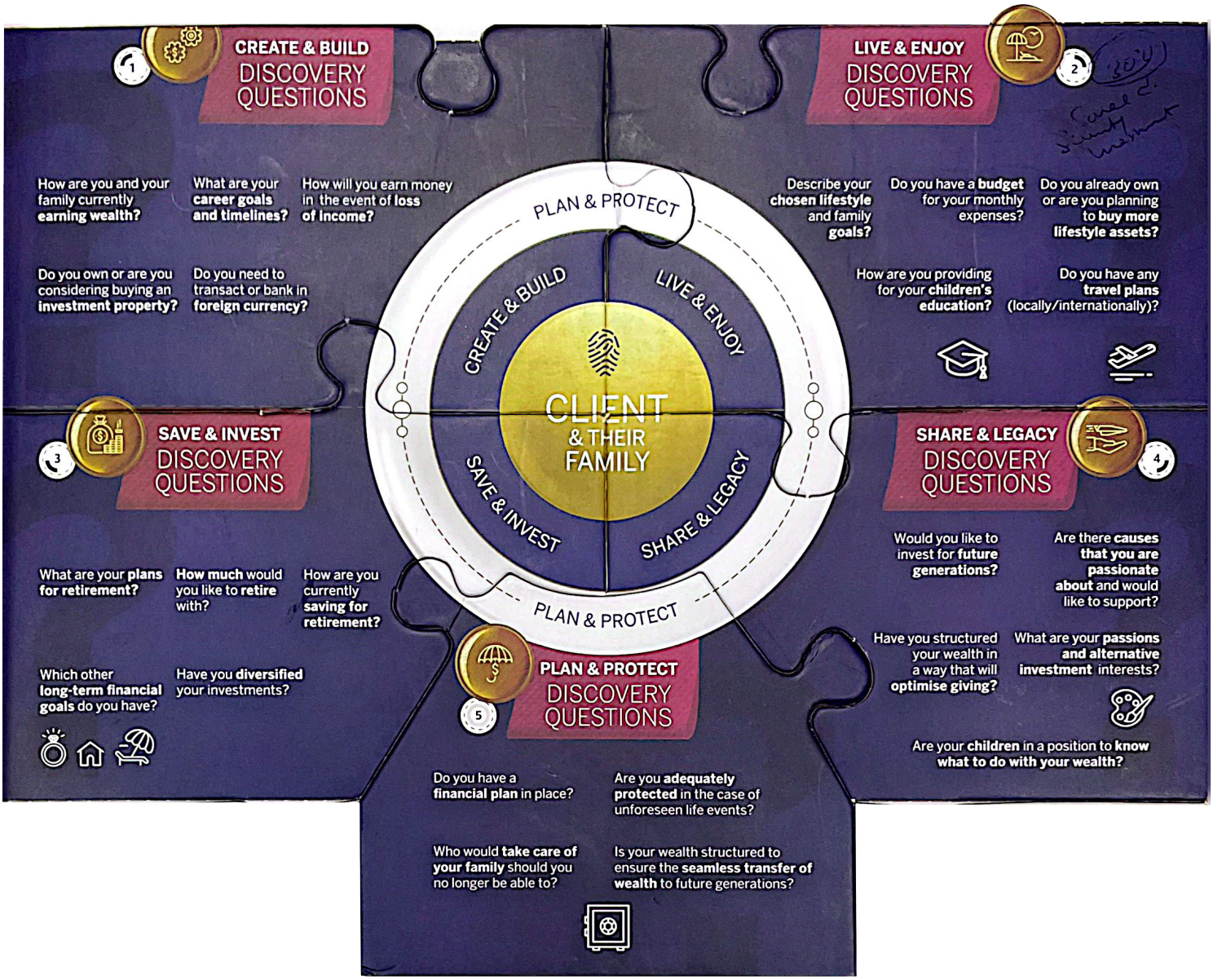
- Owning a home of choice
- Foreign exchange savings for retirement
- Business or equity participation
- Family relocation or immigration
- End-of-life planning

Share and Legacy

An important dimension of financial planning is impact. Beyond accumulation, we must consider contribution.

- Are you investing for future generations?
- Are there causes you are passionate about?
- Have you structured your wealth to support giving?
- Are you building for transgenerational wealth transfer or philanthropic impact?

While goals differ from person to person, the ultimate aim is to make meaningful and sustained impact where it matters most.



VISITS & TRIPS

Powering progress through strategic partnerships and sustainable energy leadership.

Fenchurch continues to play an active role in shaping Nigeria's evolving energy landscape through strategic engagements with policymakers, industry leaders, and innovation platforms. Across high-level dialogues, government collaborations, and sector-wide exhibitions, the company remains committed to driving sustainable power solutions, strengthening regulatory alignment, and advancing investment in critical infrastructure. These engagements reflect Fenchurch's broader vision of enabling reliable electricity distribution and supporting the long-term transformation of Nigeria's power sector.



Fenchurch hosted Professor Mobolaji Aluko to discuss Ekiti's evolving energy landscape, reaffirming its commitment to reliable power and sustainable infrastructure.



Fenchurch attended POWERELEC Nigeria 2026 in Lagos, exploring renewable energy, infrastructure, and financing, with a focus on regulation, due diligence, and energy storage.



Fenchurch partnered with Aries Energies to co-develop solar solutions for AERCO airports, conducting feasibility studies during a visit to Congo.





MEET BOSE: DRIVING STRUCTURE, PEOPLE, & PURPOSE

Who is a Fenchurchite?

Pronounced:
Fen-church-ite (/ˈfɛn-tʃɜːtʃ-aɪt/)

A Fenchurchite is a forward-thinking, innovative, and impact-driven professional — part of a community shaping the future of energy, infrastructure, and investment.

We think ahead, collaborate with purpose, and deliver with integrity.
To be a Fenchurchite is to embody excellence, innovation, and progress.

As the Administrative Manager at Ekiti Independent Power Plant (Ekiti IPP), Bose plays a pivotal role in overseeing administrative operations, coordinating office activities, and supporting the smooth implementation of critical projects. Her work ensures that systems run efficiently, teams are aligned, and organizational goals are achieved with precision.

With a professional certificate in project management, Bose brings a structured and strategic approach to planning, resource coordination, and compliance with organizational standards. She is known for her people-oriented mindset, placing strong emphasis on stakeholder engagement and team development—recognizing that effective administration is as much about people as it is about processes.

Bose approaches her responsibilities with clarity, consistency, and a collaborative spirit, reflecting the values that define Fenchurch Group's commitment to excellence and impact.

Beyond the Office

Outside of work, Bose finds joy and inspiration in gospel music, which keeps her grounded and uplifted. She genuinely enjoys engaging with people—listening to their ideas, learning about their projects, and building meaningful connections.



She thrives on conversations, asking thoughtful questions, and connecting individuals with shared interests, creating value even beyond formal work settings.

Why Bose

Bose embodies the spirit of a true Fenchurchite: organized, people-focused, and purpose-driven. Her ability to bring structure to complexity while nurturing relationships makes her an invaluable part of the team.

We celebrate Bose not just for what she does, but for how she does it—with intention, warmth, and a deep commitment to excellence.



Personal Hygiene: A Fundamental Pillar of Workplace Safety

HSE Note by Vivian Oriala, Bremen O&M Ltd.

Vivian Oriala

Personal hygiene is more than a daily routine — it is a critical component of Health, Safety & Environment (HSE) practices within any professional organization. Maintaining good hygiene standards reduces health risks, prevents the spread of infections, and supports a safer, more productive workplace.

In high-performance environments, safety is not limited to equipment and procedures; it begins with individual responsibility.

Why Personal Hygiene Matters

Strong hygiene practices:

- Prevent the spread of communicable diseases
- Reduce absenteeism due to illness
- Promote professionalism and a positive corporate image
- Contribute to a safe and healthy work environment

When individuals take hygiene seriously, the entire organization benefits.

Key Areas of Personal Hygiene

Hand Hygiene

Proper handwashing remains one of the most effective ways to prevent illness. Hands should be washed with soap and water for at least 20 seconds, particularly:

- Before and after eating
- After using the restroom
- After handling chemicals or materials
- After coughing or sneezing
- Before and after using PPE

When soap and water are unavailable, alcohol-based hand sanitizers should be used.

Body Hygiene

Daily bathing helps remove dirt, sweat, and microbes. Employees are encouraged to:

- Keep hair clean and neatly groomed
- Trim nails regularly
- Use deodorant or antiperspirant as necessary

Personal grooming contributes to comfort, confidence, and professionalism.

Oral Hygiene

Good oral hygiene supports both health and workplace interactions. Recommended practices include:

- Brushing teeth twice daily
- Using mouthwash for fresh breath
- Avoiding strong-smelling foods during work hours
- Scheduling regular dental checkups

Clothing & PPE Hygiene

Clean clothing and well-maintained Personal Protective Equipment (PPE) are essential in maintaining safety standards.

Employees should:

- Wear clean clothing daily
- Ensure gloves, helmets, boots, and overalls are clean and functional
- Replace damaged PPE immediately
- Follow company guidelines for laundering uniforms

Proper PPE hygiene prevents contamination and enhances operational safety.

Food, Drink & Workstation Hygiene

Safe eating and organized workspaces are equally important:

- Wash hands before eating or drinking
- Consume food only in designated areas
- Avoid sharing utensils or drinking bottles
- Store food properly

In addition, maintaining a clean workstation by wiping surfaces, cleaning tools after use, and disposing of waste properly supports overall site safety.

Personal hygiene is not optional — it is foundational to workplace safety.

Risks of Poor Hygiene

Neglecting hygiene can lead to:

- Spread of infectious diseases
- Workplace discomfort due to odors
- Reduced morale and productivity
- Increased sick leave and medical costs
- Potential contamination in technical or production environments

The consequences extend beyond the individual and can impact operational performance.

Shared Responsibility

Workplace hygiene is a shared commitment.

Employers must provide clean facilities, functional PPE, sanitation stations, and regular hygiene awareness programs.

Employees must follow hygiene guidelines, maintain clean uniforms and equipment, report poor sanitary conditions, and encourage a culture of accountability.

Conclusion

Personal hygiene is not optional—it is foundational to workplace safety. By adopting simple, consistent practices and maintaining high standards, we protect not only ourselves but our colleagues and the integrity of our work environment.

A clean workplace begins with clean habits.





When individuals take hygiene seriously, the entire organization benefits.

Our Celebrations

Happy Birthday



Gospel Ozioma Ezediunor

(17th January)



Obed Chimuanya Bobo

(18th January)



Nafisat Abiodun Hamzat

(18th January)



Marcus Michael Olofu

(15th February)

















Meet Our New Team Members

We are pleased to welcome two new professionals to our Accounts team this quarter. Their addition strengthens our commitment to efficiency, accuracy, and financial excellence across the organisation.



Samuel joins the organisation as an Accountant, bringing with him strong analytical skills and a keen eye for financial accuracy. In his role, he will support financial reporting, budgeting processes, and ensure compliance with accounting standards while contributing to the smooth running of the finance function.

Samuel Oyedele
Accountant



Deborah joins the team as an Assistant Accountant and will support the accounting unit in maintaining accurate financial records, assisting with reconciliations, and supporting day-to-day finance operations. Her role will help enhance efficiency within the department.

Deborah Adeyemo
Assistant Accountant

Artist for the Quarter

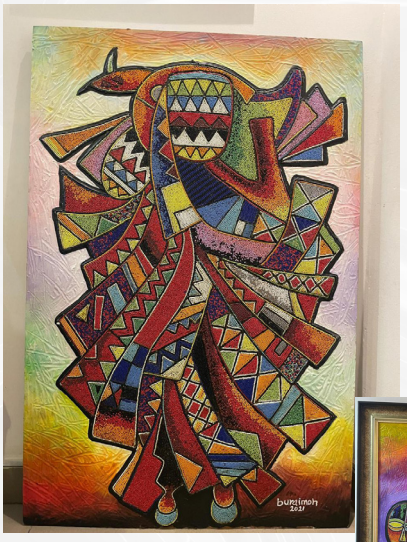
Fenchurchite ***love for art***



Jimoh Buraimoh is a pioneering figure of the Osogbo School of Art, known for blending Western techniques with Yoruba motifs. Born in Osogbo in 1943, he is celebrated as Africa's first bead painter, creating a contemporary form inspired by traditional Yoruba beadwork in 1964.

His works—spanning bead paintings, mosaics, oil, and etching—are featured in major global spaces, including the Smithsonian National Museum of African Art, with large-scale murals across Nigeria, Europe, and the United States.

Buraimoh represented Nigeria at the First All African Trade Fair and FESTAC 77, and in 1983 became the first Nigerian member of the Associazione Internazionale Mosaicisti Contemporanei, contributing to a global peace project in Ravenna.







The Power of Reliable Energy

Reliable and sustainable energy is the foundation upon which thriving economies and resilient communities are built. When power is stable, businesses operate efficiently, public institutions function effectively, and citizens experience better service delivery.

Key Insights

Reliable energy can boost public sector efficiency by up to **40%.**

Independent Power Plants (IPPs) can save governments billions in power costs by providing dedicated and reliable electricity supply.

Stable power keeps hospitals, schools, and public agencies running without disruption.

Why It Matters

Reliable governance starts with reliable power. From hospitals and schools to critical public agencies, stable electricity is the backbone of efficiency, productivity, and quality service delivery. Investing in dependable power infrastructure not only strengthens institutions but also supports economic growth and national development.

Source: Fenchurch Group – Energy Insights







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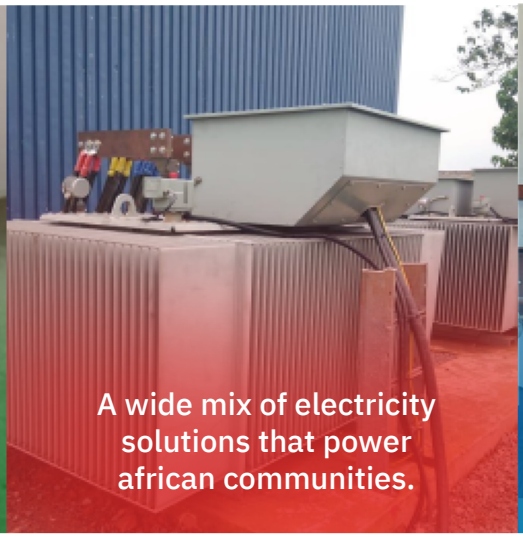
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Bremen
POWER PLANT MAINTENANCE AND OPERATIONS COMPANY

fenchurchgroup

The Energy and Power to Transform Africa.

info@fenchurchgroupng.com

+234 (0)812 790 6775

fenchurchgroupng.com

Fenchurch House 154 Prince
Ade Odedina Street, Victoria Island
Lagos, Nigeria