The FENCHURCH Pulse*

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FENCHURCH GROUP AND ARIES ENERGIES ADVANCE ENERGY PROJECT TALKS IN CONGO.

A new partnership to support Congo's energy ambitions.



THE POWER BEHIND LAGOS WATER

New engine inspection marks a milestone in Akute's expansion.

POWERING PROGRESS, EARNING RECOGNITION

Fenchurch Power's landmark **60MW agreement earns** special recognition at the **LCCI 2026 Awards.**

PIONEERING POWER, PEOPLE, & PURPOSE.













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Another quarter, another Pulse.

This edition captures some of the moments that shaped our quarter — the milestones we celebrated, the people we spotlighted, and the everyday moments that continue to make Fenchurch what it is.

There is always more happening behind the scenes than can fit into a few pages, but these stories offer a glimpse of the work, people and progress that continue to move us forward. Thank you for being part of the journey.

Enjoy the edition.

Happy Reading.

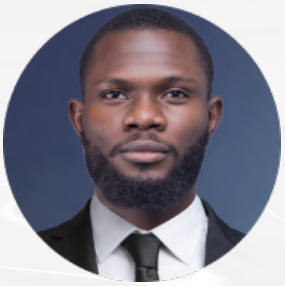
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FROM JUBAILI BROS TO AKUTE: POWERING WATER ACCESS FOR UP TO 6 MILLION LAGOSIANS

At Jubaili Bros, the next phase of the Akute Power Project is beginning to take shape.

During a recent visit, the Lagos State Commissioner inspected the CNG engines being prepared for the project — an important step as the machinery gets ready for its eventual move to Akute.

It is a technical milestone, but the story behind it is much bigger than the machines.

The Akute Power Project is being developed to provide 26MW of power, supporting electricity supply around Akute and Iju, as well as the Adiyan Water Works, an important part of Lagos' water infrastructure.

And that brings the story back to something much more familiar to all of us:

Water no get enemy,
Everyone needs it.

For residents, reliable water supply is not an abstract infrastructure conversation. It is part of everyday life — at home, at work, in businesses, hospitals and across com-















munities.

That is why the work being done to strengthen the infrastructure supporting water supply matters.

The visit to Jubaili Bros is one of the early steps in that journey. The engines inspected will eventually be transported to Akute for installation as the project progresses.

For the Lagos State Government, it is another step in the broader effort to strengthen infrastructure and support essential public services. For Fenchurch, it is another opportunity to contribute to that journey by bringing the power infrastructure needed to support it.

But the real story is still ahead.



From these engines will come the next stage: installation, construction, testing and, eventually, operation, and as the project moves forward, so will the story.

Because the Akute Power Project may be measured in megawatts, but its purpose reaches beyond the power plant.

It is about supporting the systems that help bring water to people.

And if there is one thing that needs no explanation, it is this:

Water no get enemy.






EV CHARGING










Marapco












JUBAILI BROS
You are more than
Welcome

POWER PULSE

Fenchurch Power Facts

01 Independent Power Plant

An Independent Power Producer (IPP) is a privately owned company that generates electricity for sale to consumers or the national grid. IPP projects play a critical role in improving energy access and reducing power shortages.



02 Independent Power Producers Matter

IPP projects help bridge power supply gaps by allowing private sector organizations to generate electricity and contribute to national energy needs.



03 More Than Infrastructure

Every power project is ultimately about people—supporting businesses, creating jobs, enabling innovation, and improving quality of life through reliable access to energy.



04 Beyond the Grid

The future of energy is not limited to national power grids. Solar systems, mini-grids, battery storage, and hybrid solutions are expanding energy access to communities and businesses faster than traditional grid expansion alone.



05 Did you know?

Fenchurch Power's journey in the power sector began in 2007 with the construction of a 2x15MVA Injection Substation in Ilesha, Osun State, helping strengthen electricity distribution infrastructure in Nigeria.



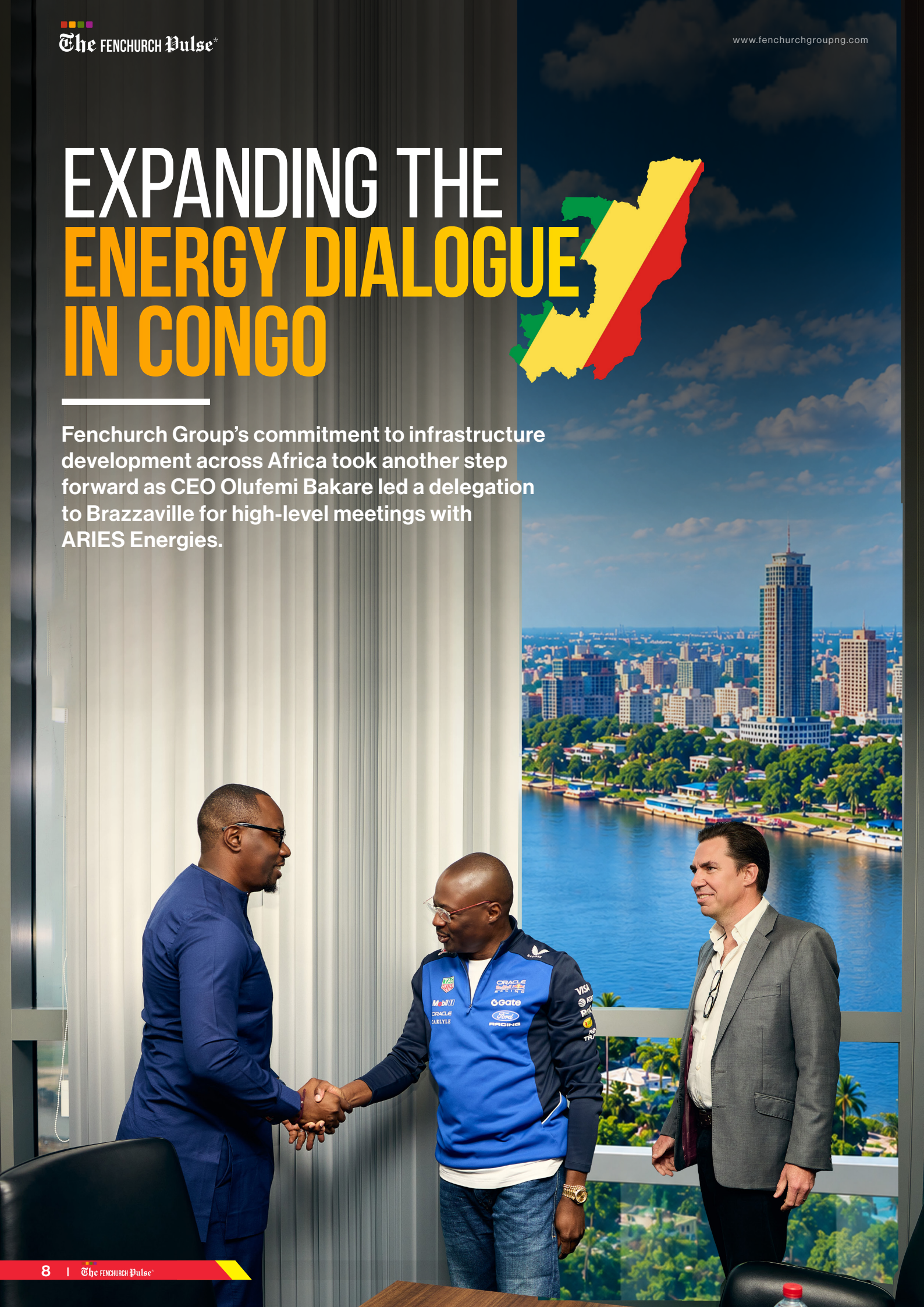
06 Powering Growth

Reliable electricity is one of the strongest indicators of economic development. Studies show that improved energy access directly supports business growth, industrial productivity, healthcare delivery, and education outcomes.



EXPANDING THE ENERGY DIALOGUE IN CONGO

Fenchurch Group's commitment to infrastructure development across Africa took another step forward as CEO Olufemi Bakare led a delegation to Brazzaville for high-level meetings with ARIES Energies.



Hosted by ARIES Energies' Managing Director, the meetings explored how Fenchurch's experience in Nigeria could support the Republic of Congo's energy ambitions. The dialogue brought together a shared interest in developing energy infrastructure and a practical consideration of what would be required to deliver it.

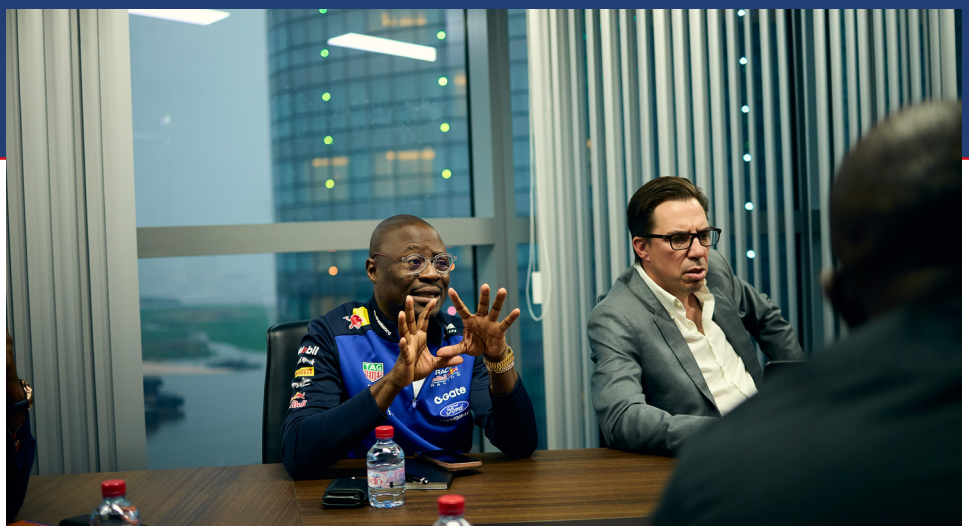
Fenchurch's track record spans the development and operation of solar and gas power plants, independent power producer (IPP) projects, electricity distribution infrastructure, and integrated gas-to-solar energy solutions. This experience provided a foundation for discussions on the key components of a major energy project under consideration in Congo.

Beyond the project's technical scope, both organisations examined the financial and institutional groundwork needed to move it towards implementation. These discussions represent an important stage in assessing the proposed project and building a framework for further collaboration.

The engagement also builds on Fenchurch's recent agreement with the Lagos State Government to rehabilitate and expand the Akute Independent Power Plant to 26 MW, reflecting the Group's continued focus on improving and extending power infrastructure.

As dialogue with ARIES Energies progresses, the partnership reflects a shared commitment to developing energy solutions that support long-term growth across the continent. For Fenchurch Group, the Brazzaville meetings mark a further step in bringing its experience to new markets and strengthening relationships that can turn energy ambitions into practical projects.

















fenchurchalliance

SPOTLIGHT COMPANY OF THE QUARTER

EXPANDING HORIZONS, TURNING POSSIBILITIES INTO VALUE

From strategic investments to electric mobility, getting to know the Fenchurch Group's investment arm.

Not every part of Fenchurch's work happens directly in power generation, engineering or operations.

There is also a side of the Group focused on looking ahead—identifying opportunities in emerging areas and finding ways for those opportunities to complement what Fenchurch already does.

That is where Fenchurch Alliance Limited comes in.

So, What Exactly Does Fenchurch Alliance Do?

Fenchurch Alliance is a wholly owned subsidiary of Fenchurch Group Nigeria established to pursue emerging investment opportunities across the energy and infrastructure landscape.

While sister companies such as Fenchurch Power, Fenchurch Energy and Bremen O&M operate across engineering, consultancy, operations and maintenance, Fenchurch Alliance has a different mandate. It serves as the Group's investment arm, identifying and supporting ventures that may sit outside the Group's traditional business lines while still creating strategic value for the wider organisation.



The approach is deliberately focused.

Rather than investing across every available sector, Fenchurch Alliance looks for opportunities that connect with or complement the capabilities already within the Fenchurch ecosystem. So, while an investment may appear to take the Group into a new space, there is usually a connection back to what Fenchurch understands and does well.

One of the clearest examples of this approach is its partnership with EFTD, an e-mobility company focused on electric motorcycles and tricycles for Nigeria's transportation and last-mile delivery market.

Taking a Ride into E-Mobility

Electric motorcycles may seem like an unexpected investment for a Group with deep roots in energy and infrastructure.



But that is precisely what makes the partnership interesting.

Through a minority investment in EFTD, Fenchurch Alliance has taken a position in Nigeria's growing e-mobility space, where electric vehicles are being introduced into the everyday realities of transportation and last-mile logistics.

EFTD's focus is straightforward: providing electric motorcycles and tricycles suited to the Nigerian market. The partnership has already moved beyond the idea stage, with fleets deployed and riders being onboarded and trained. For Fenchurch Alliance, however, the interest goes beyond the vehicles themselves.

The Power Behind the Ride

Every electric motorcycle has one obvious requirement: electricity. And this is where the connection to Fenchurch becomes clearer.

E-mobility depends not only on the vehicles but also on the systems that keep them running—charging infrastructure, batteries, energy management and other supporting solutions. In a market where access to reliable and affordable electricity remains an important consideration, the energy side of the equation matters just as much as the vehicle.

This creates an interesting meeting point between EFTD's transportation focus and Fenchurch's experience in energy and infrastructure.

The partnership gives Fenchurch Alliance an opportunity to participate in an emerging market while drawing on capabilities that already exist within the wider Group.

More Than Electric Motorcycles

The potential of the partnership extends beyond putting electric motorcycles on Nigerian roads.

As the e-mobility market develops, opportunities may emerge around battery-swapping networks, charging solutions, fleet financing and partnerships with logistics and delivery platforms. These are areas where knowledge of energy infrastructure could become increasingly important. That is what makes the EFTD partnership an interesting example of Fenchurch Alliance's role.

It demonstrates how the subsidiary can look into an emerging industry, identify where there is a strategic connection and create an opportunity for the wider Group to participate.

Looking at What Comes Next

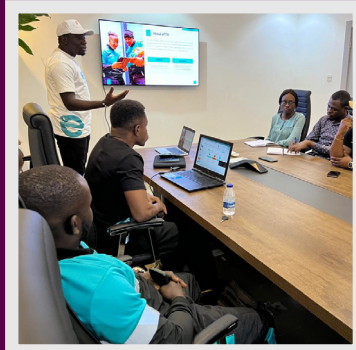
Fenchurch Alliance occupies an interesting position within the Group. Its role is not simply to find the next investment. It is to look at where industries are heading, identify opportunities worth exploring and determine where Fenchurch can create value.

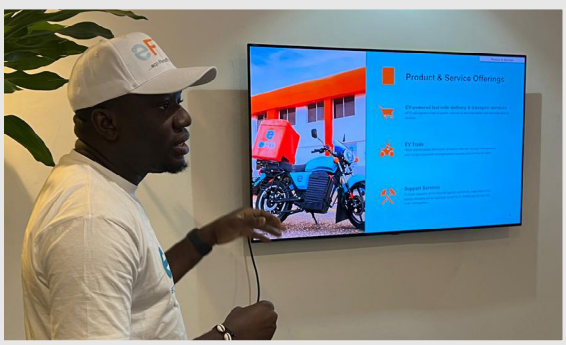
The EFTD partnership is one expression of that approach.

Electric mobility is still developing, but the early activity is already visible. With fleets deployed and riders being trained, the partnership has moved from an idea on paper to something taking shape on the ground.

And perhaps that is the most interesting thing about Fenchurch Alliance: it gives the Group room to explore what is next, without losing sight of what it already knows.

For now, that exploration has taken us onto the road—with electric motorcycles leading the way.







Fenchurch Power Honoured At LCCI 2026 Members' Day Awards





A Milestone Measured in Megawatts
Recognising our landmark 60MW power agreement with Lagos State and the partnerships advancing Nigeria's energy future.

Fenchurch Power Limited's 60MW Power Purchase Agreement with the Lagos State Government earns Special Recognition at the LCCI 2026 Members' Day Awards.

A 60MW Power Purchase Agreement is significant on its own. But for Fenchurch Power Limited, the milestone represents something much bigger: another step towards delivering the energy infrastructure needed to support growth in Lagos and beyond.

At the 2026 Lagos Chamber of Commerce and Industry (LCCI) Members' Day Awards, Fenchurch Power Limited received a Special Recognition Award for securing the landmark agreement with the Lagos State Government.

The award recognises an achievement that reflects Fenchurch's continued work in developing practical energy solutions and building partnerships that can translate into lasting impact.

The evening brought another recognition for the Group. The LCCI Power Sector Group, led by Mr. Olufemi Bakare, CEO of Fenchurch Group and President of the Group, was named 1st Runner-Up – Sectoral Group of the Year. The recognition acknowledges the Group's efforts to encourage collaboration, strengthen industry engagement and contribute to the development of Nigeria's power sector.

For Fenchurch, having both achievements recognised at the same event was particularly meaningful. One reflects progress through a major power project; the other reflects the importance of bringing people and institutions together to address challenges across the sector. Energy development depends on both.







> They reflect the work that has gone into building relationships, pursuing opportunities and turning plans into tangible progress.







The 60MW agreement is a product of partnership and a commitment to creating infrastructure that can serve real needs. At the same time, advancing the power sector requires continued conversations between government, businesses, investors and industry professionals.

These awards therefore mark more than a moment of celebration. They reflect the work that has gone into building relationships, pursuing opportunities and turning plans into tangible progress.

For Fenchurch Power, the recognition also comes with a clear sense of what lies ahead. There is an opportunity to build on this momentum, pursue new partnerships and continue developing energy solutions that contribute to Nigeria's economic growth.

The Group appreciates the Lagos Chamber of Commerce and Industry, its partners, stakeholders and the teams whose contributions have supported these achievements.

The awards are a welcome recognition of the journey so far. The work, however, continues.
60MW is a milestone. What comes after it is the bigger story.







ENERY INSIGHT

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Nigeria's power sector: Fixing the chain, not just the links

Why Nigeria needs a cohesive, whole-of-sector approach to solving its electricity crisis

By **Omololu Akingbe & Martins Fowowe**

NIGERIA'S ELECTRICITY challenge has been discussed for decades. Generation capacity, gas supply, transmission constraints, distribution losses, inadequate metering, energy theft, tariffs, liquidity, regulation and access to finance have all been identified as critical issues. However, the fundamental problem remains.

Nigeria continues to have one of the world's largest electricity access deficits. According to the World Bank's Tracking SDG7: The Energy Progress Report 2025, 86.8 million Nigerians, roughly 39 percent of the population, lacked access to electricity.

The World Bank also estimates that unreliable electricity costs the Nigerian economy approximately 5–7 percent of GDP annually, or about $25 billion. The question is therefore no longer whether we understand the problems. We do. The more important question is whether we are addressing them as parts of one interconnected system.

The electricity value chain

The Nigerian electricity sector is a chain: Gas -- Generation -- Transmission -- Distribution -- Metering -- Billing -- Collection -- Payment -- Investment -- Improved Service.

Each link matters, but too often these links are treated as separate problems. We ask how to increase generation without sufficiently addressing whether the additional electricity can be evacuated and distributed.

We discuss distribution losses without adequately considering the quality and quantity of power supplied to distribution networks. We promote metering without fully resolving the commercial and liquidity challenges that affect collections. We debate tariffs without always connecting them to the level of investment and service customers should receive.

At the same time, we seek private investment while investors continue to face uncertainty around tariffs, regulation, payment security and market liquidity. The result is that significant effort can be expended without producing a corresponding improvement across the system.

We are fixing individual links when we need to fix the chain.

Generation: More capacity is not enough

Nigeria needs more electricity generation, but installed capacity alone is not the answer.

The Nigerian Electricity Regulatory Commission (NERC) April 2026 operational performance factsheet puts Nigeria's grid-connected installed capacity at 13,625MW, while average available capacity was only



4,286MW, an availability factor of just 31 percent. Meanwhile, estimated national demand is above 30,000MW.

This illustrates the real challenge: the country needs reliable, available and dispatchable generation, not simply more installed megawatts.

A generating plant must have fuel, operate reliably, receive payment and connect to a network capable of evacuating its output.

For gas-fired generation, which accounts for roughly 70 percent of Nigeria's electricity output, gas availability, pricing and payment security are therefore fundamental.

> *"Even if Nigeria adds substantial generation, the problem will not be solved if electricity cannot be transmitted and distributed reliably. The national grid can reportedly transmit up to 8,500MW, while generation is often closer to 5,000MW."*

The question should not simply be, "How many megawatts can we build?" It should be: "How many megawatts of reliable electricity can the entire system sustainably and economically deliver to the customer?" That is a fundamentally different question.

Gas: The link behind generation

Nigeria has significant natural gas resources, but gas supply remains a major constraint on power generation. The issue is not simply the availability of gas underground. It is the infrastructure and commercial framework required to bring that gas to generating plants at a viable price, including pipelines, processing, transportation, pricing, contracts and payment security.

The consequences of failure are already visible. Ibom Power, a 190MW thermal plant in Akwa Ibom State, has reportedly produced no electricity since 2025 after its gas supplier suspended deliveries over unpaid bills.

The gas-to-power chain must therefore be treated as one commercial ecosystem. Gas producers, suppliers, generators and electricity off-takers are not operating in isolation; the sustainability of one directly affects the others.

Transmission and distribution: Moving power to the customer

Even if Nigeria adds substantial generation, the problem will not be solved if electricity cannot be transmitted and distributed reliably. The national grid can reportedly transmit up to 8,500MW, while generation is often closer to 5,000MW.

However, the network remains fragile. Nigeria experienced roughly a dozen grid collapses in 2024, four major collapses in 2025, and two collapses within one week in January 2026.

Generation and transmission investment must therefore be coordinated. Where new generation is developed, the required transmission and evacuation infrastructure should be identified at the same time.

The same principle applies to distribution. Distribution companies face technical and commercial losses, inadequate infrastructure, overloaded transformers and feeders, insufficient investment, customer non-payment and energy theft.

Industry data for 2025 showed collection of around 80 percent of billed revenue in a typical quarter, while the market recorded a payment shortfall exceeding N600 billion against 2025 billings.

An electricity distribution company (DisCo) cannot deliver electricity that it does not receive. Equally, it must collect sufficient revenue to maintain and expand its network. Again, the links converge.

Metering and energy theft

A credible electricity market requires accurate measurement. Nigeria has made progress, with the proportion of active customers who were metered rising to approximately 56 percent by October 2025, from about 46 percent in August 2024. However, almost half of active customers were still being billed on estimates.

Metering should therefore not be viewed simply as a target for the number of meters installed. The more meaningful question is: How much electricity delivered through the network is accurately measured, billed and collected?

Energy theft compounds the problem. Illegal connections and meter bypasses reduce revenue, weaken investment capacity and ultimately affect service quality. Addressing theft requires better metering and technology, customer education, community engagement, accurate billing, improved service and consistent enforcement.

Customers have a legitimate expectation of reliable service and accurate bills. Equally, customers have a responsibility to pay for electricity consumed.

Tariffs and financing: The difficult conversation

Electricity has a cost. Someone must ultimately pay for gas, generation, transmission, distribution, metering, maintenance, financing and operations. Where tariffs remain below the sustainable cost of supply, the deficit does not disappear. It simply moves elsewhere in the chain, becoming unpaid obligations, deferred maintenance, accumulated debt and weaker service.

Government-funded tariff shortfalls for 2025 were budgeted at close to N1.9 trillion, while only a fraction was reportedly paid. At the same time, estimates of amounts owed to generation companies have ranged from approximately N4 trillion to almost N7 trillion.

However, tariff reform cannot simply mean increasing tariffs. It must be accompanied by improved service, transparent regulation, accurate metering, targeted support for vulnerable consumers and a credible path towards financial sustainability.

The same principle applies to financing. The sector requires enormous capital across generation, gas, transmission, distribution, metering, digital systems, renewable energy and storage.

Private capital will be essential, but capital is attracted to predictability. Investors need confidence in regulation, tariffs, contracts, payment mechanisms, foreign exchange arrangements, liquidity, enforcement and governance. Therefore, bankability must be designed into the sector from the beginning, not considered at the end of the process.

Regulation and the Customer

Regulation must provide clarity around tariffs, licensing, market participation, performance obligations and enforcement while protecting customers and enabling efficient operators to invest. Nigeria's electricity market is also evolving.

The Electricity Act 2023 has opened the way for state-level electricity markets, making regulatory coordination increasingly important. Ultimately, however, the customer must remain at the centre, and the customer wants three things: reliable electricity, a fair and understandable bill and responsive service.

Read the complete story on www.businessday.ng



Lolu Akingbe is the COO of Fenchurch Group, a leading energy and infrastructure conglomerate operating across Nigeria and West Africa. With over 25 years' experience in Infrastructure Development, he leads Strategy Planning, Operational Excellence, Portfolio Management, and Stakeholder Management. WhatsApp Image 2026-09-25 at 2.12.20 PM.jpeg



Martins Fowowe is a PMP-certified energy professional and Enterprise Project Lead at Fenchurch Group. His work spans energy infrastructure development, technical and commercial project delivery, and asset management. He focuses on turning energy concepts into viable projects that expand reliable energy access across Nigeria and Africa.

EVERYONE PULLING THEIR WEIGHT:

KNOWLEDGE, OWNERSHIP & COLLECTIVE SUCCESS



Mr Lolu Akingbe

At Fenchurch, we believe that the success of an organisation is never the responsibility of a few people. It is built through the collective efforts of individuals who understand their roles, take ownership and recognise how their contribution supports the wider business. In my role as COO, I have the privilege of seeing how the different parts of our organisation come together.

One thing that has become increasingly clear to me is that our strength as a business depends on the strength of each individual contribution. When everyone performs at their best, the organisation is stronger, more responsive and better positioned to take advantage of opportunities.

We operate in a dynamic and increasingly complex power and energy industry. For me, this makes industry knowledge particularly important. We should not limit ourselves to understanding only what is contained within our job descriptions. We should understand our industry, our customers, our markets, the regulatory environment, the challenges we face and the opportunities that lie ahead.

This applies to everyone. Whether our role is in engineering, operations, finance, procurement, HR, administration or business development, developing a broader understanding of the business makes us better at what we do. Knowledge creates confidence, and confidence enables better decisions.

As COO, one of my priorities is to encourage a culture where people take ownership, ask questions, share knowledge and look for ways to improve. I would like us to be an organisation where the natural response to a challenge is not simply "that's not my responsibility," but "how can I help?"

Pulling our weight does not mean doing everything ourselves. It means being dependable, delivering on our commitments, supporting colleagues and recognising that our individual actions can have an impact on the wider organisation.

It also means being curious. Read. Ask questions. Understand what is happening in our industry. Learn from colleagues. Understand our customers. Follow developments in the market. The world around us is changing rapidly, and an organisation that stops learning will eventually stop growing.

I believe Fenchurch has the people, experience and ambition to achieve much more. But our future success will depend on all of us playing our part. Growth cannot be the responsibility of leadership alone; it must be something we collectively own.

For our colleagues, this is a call to keep raising the bar. For our partners and wider stakeholders, it is a reflection of the culture we are building at Fenchurch — one based on ownership, knowledge, collaboration and a commitment to excellence.

So, I would encourage each of us to ask ourselves three simple questions:

Am I pulling my weight?

Am I continuously developing my knowledge?

Am I making a positive contribution to those around me and to the organisation as a whole?

If we can all answer those questions positively, we will build not only a stronger Fenchurch, but a business that is better equipped to create lasting value for our customers, partners, people and the communities in which we operate.

Our success is collective. Our knowledge is our strength. Our contribution matters.

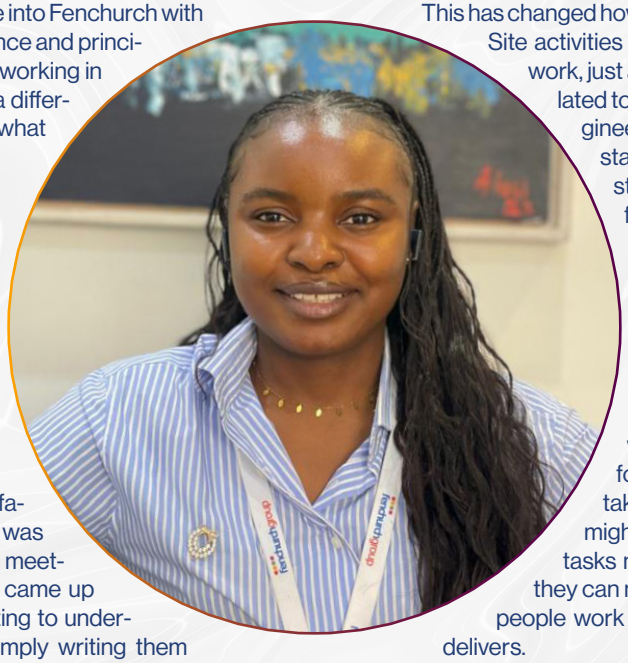
Advancement Through Enterprise
Omololu Akingbe , COO Fenchurch Group, MD Ekiti IPP, September 2026

The Editor's Lens:

BEYOND THE TEXTBOOK & INTO THE BUSINESS OF ENERGY

I knew what energy was. I was only beginning to understand what it meant to build a business around it.

As a Physics graduate, I came into Fenchurch with an understanding of the science and principles behind energy and power. But working in the industry has introduced me to a different side of it, one that goes beyond what I learnt in the classroom.



I began to realise that understanding energy technically was only part of the picture. There was also the business of generating and distributing power, the agreements that make projects possible, the investments behind them, and the many people and decisions involved in bringing an idea to life.

One of the ways I became more familiar with this side of the industry was through taking minutes at strategic meetings. Terms like PPA, SPV and IPP came up frequently, and I found myself wanting to understand what they meant beyond simply writing them down. The more I listened, asked questions and encountered these terms, the more familiar they became. Gradually, the conversations began to make more sense, and I started to see how the different pieces of the energy business connected.

One term that particularly helped me appreciate this was PPA, or Power Purchase Agreement. Understanding that it is a commercial agreement between a power producer and a buyer for the supply of electricity over agreed terms made me think differently about what it takes to deliver power. Beyond the technical infrastructure, there are agreements to negotiate, investments to consider, risks to manage and long-term decisions to make.

It was a reminder that knowing the language of an industry and understanding how it works are two different things.

My perspective has also been shaped by experiences outside the office. Through LCCI events and the BusinessDay Energy Conference, I have had opportunities to listen to conversations about investment, infrastructure, regulation and the future of power in Nigeria. These discussions have helped me appreciate the bigger picture: the energy sector is not just about meeting today's needs, but also about the decisions and partnerships that will shape what comes next.

And then there is the view from within Fenchurch. One thing I have come to appreciate is that no part of the business operates entirely on its own. An engineering project may depend on technical expertise, but engineering alone cannot bring it to completion. Procurement, finance, commercial decisions, administration and communication all have roles to play in moving an idea towards an outcome.

This has changed how I look at the different departments. Site activities may seem far removed from office work, just as Procurement might appear unrelated to Communications or Finance to Engineering. But when you begin to understand how a business operates, you start to see the connections. Each function contributes something to the bigger picture, even when its contribution is not immediately visible.

I have also begun to appreciate the importance of the smaller things that keep work moving: a well-coordinated meeting, a timely follow-up, a clear report or someone taking responsibility for a detail that might otherwise be overlooked. These tasks may not attract much attention, but they can make a difference to how effectively people work together and how well a business delivers.

Perhaps that is one of the most important things I am learning about operational excellence. It is not always about one major achievement or a single outstanding effort. Sometimes, it is about different people doing their part well, consistently, and understanding how their contributions fit into the work of others. I am still learning, and there is much more to understand. I am fortunate to work with people who are willing to share their knowledge and explain the concepts behind the conversations I encounter.

My boss, Mr. Lolu, has also been helpful in making sense of the industry and the business decisions that shape it.

Looking back, I can see that my understanding of energy has expanded beyond the technical principles I studied. I am beginning to appreciate the infrastructure, commercial thinking, people, systems and relationships that turn those principles into real-world outcomes.

The textbook gave me an understanding of energy. Experience is teaching me to see everything around it.







MEET MARTINS: CURIOSITY, GROWTH AND PURPOSE

Who is a Fenchurchite?

Pronounced:
Fen-church-ite (/ˈfɛn-tʃɜːtʃ-aɪt/)

A Fenchurchite is a forward-thinking, innovative, and impact-driven professional — part of a community shaping the future of energy, infrastructure, and investment.

We think ahead, collaborate with purpose, and deliver with integrity.
To be a Fenchurchite is to embody excellence, innovation, and progress.

At Fenchurch, excellence is powered by people, and this quarter, we celebrate Martins, a Fenchurchite whose curiosity, commitment to continuous learning, and passion for making a difference reflect the values that define our community.

Martins is someone who believes that growth comes from staying curious, exploring new perspectives, and continually expanding one's understanding of the world. His interests extend beyond his professional responsibilities, reflecting a well-rounded personality driven by learning, creativity, meaningful connections, and purpose.

Beyond the Workplace

For Martins, travelling is more than simply visiting new places. It is an opportunity to experience different cultures, perspectives, and ways of life. He believes that travel expands his worldview and provides new insights into the world around him. His passion for learning also extends to reading books and articles, as well as listening to podcasts that broaden his knowledge and understanding. He enjoys exploring new ideas and deepening his perspective through research.

Martins is also a writer who occasionally puts his thoughts into words, using writing and research as avenues for exploring ideas and learning more about subjects that interest him.

When it is time to unwind, Martins enjoys watching movies and spending quality time with family and friends. These moments provide an opportunity to relax, connect, and recharge.
Beyond personal interests, Martins is passionate about giving back to society. He volunteers for community engagements that create positive impact, particularly initiatives focused on supporting and empowering the younger generation.

Why Martins

Martins embodies the spirit of a true Fenchurchite: curious, growth-minded, people-oriented, and purpose-driven.

His commitment to learning, openness to new perspectives, and willingness to contribute to his community demonstrate that impact goes beyond the workplace.

We celebrate Martins not just for what he does, but for the curiosity he brings, the knowledge he continues to pursue, and his desire to make a meaningful difference in the lives of others.



Workplace Etiquette: The Importance of Courtesy in the Workplace

Corporate Culture by Vivian Oriala, Bremen O&M Ltd.

Vivian Oriala

Courtesy is of great importance in the workplace. It contributes to a positive and productive environment, fosters good relationships among employees, and reflects well on the organization as a whole.
Promotes a Positive Work Environment:

Courtesy creates a pleasant and harmonious workplace. Treating others with respect and kindness reduces conflict and tension, improving morale and job satisfaction.

Enhances Communication: Polite and respectful communication encourages clearer, more open, and productive interactions, reducing misunderstandings and conflicts.

Fosters Teamwork: Consideration and respect among team members encourage effective collaboration and help teams achieve common goals.

Improves Employee Relations: Courtesy helps build positive relationships with coworkers, creating a stronger sense of support, belonging, and overall well-being.

Enhances Customer Relations: Courtesy extends to clients, customers, and external stakeholders. Courteous interactions strengthen the organization's reputation and customer loyalty.

Demonstrates Professionalism: Courteous behavior is a hallmark of professionalism. It reflects positively on both individuals and the organization and builds trust with clients and business partners.

Reduces Workplace Stress: Rudeness, incivility, and disrespect can create stress and a hostile work environment. Practicing courtesy supports employee well-being.

Promotes Diversity and Inclusion: Courtesy encourages respect for differences and helps ensure that everyone feels valued and included.

Encourages Conflict Resolution: A courteous workplace makes it easier to address disagreements constructively and respectfully, without hostility or aggression.

Supports Professional Development: Individuals who demonstrate courtesy are often viewed as professional and capable of leadership, which can create opportunities for development and career advancement.

In summary, courtesy is a fundamental part of a successful and healthy workplace. It strengthens communication, teamwork, employee relations, and the organization's reputation. Making courtesy a shared workplace value can promote productivity, satisfaction, and long-term success.



The way you treat others reflects your professionalism before you introduce yourself.

Our Celebrations

Happy Birthday



Funso Adeyemi

Jul 18th



Martins Fowowe

Aug 2nd



Chukwuemeka Nnate

Aug 17th



Latifat Nuhu

Aug 19th



Agbalaya Olaitan

Aug 22nd



Adebisi Olalekan

Aug 23rd



Simi Sylvanus

Aug 27th



Jones Dunikan

Aug 30th



Jeremiah Kadiri

31st Aug

Happy Birthday

Celebration Gallery





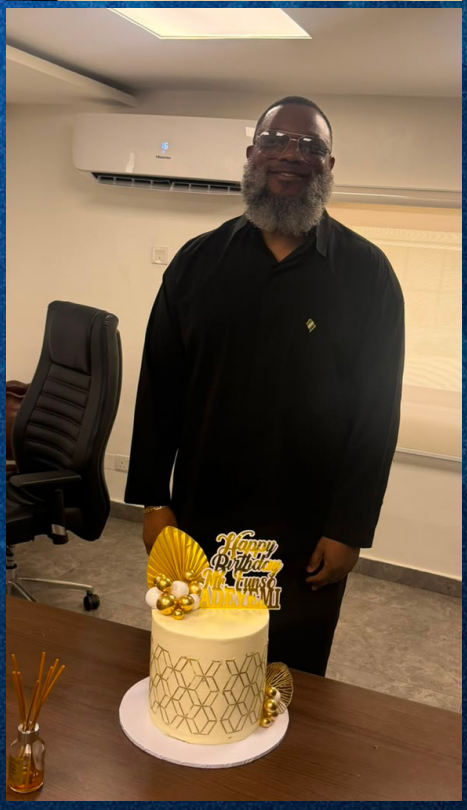














Tiny Feet, Big Joy

CHILD BIRTHS

Tiny feet, big joy! Our Fenchurchite family grew this quarter as colleagues welcomed their little ones. We celebrate with the proud parents and wish their families love, good health and plenty of happy memories.





















Celebrating Love & New Beginnings

We are delighted to celebrate a beautiful new chapter in love and partnership for **Oluwaseyifunmi Mariam & Ayomiposi John**, who tied the knot on 19th September 2026.

Warmest congratulations to the happy couple! We wish you a lifetime of love, joy and shared happiness as you build your future together.



Artist for the Quarter

Fenchurchite ***love for art***



Daniel Ayomide Emmanuel (b. 1999, Delta State) lives and works in the Ancient City of Ibadan, Oyo State, Nigeria. With a lifelong dedication to the arts, he has developed a distinctive and compelling body of work that has garnered attention and recognition both locally and internationally. Inspired by the World's nuances and the intricate dance of emotions, Daniel employs a diverse range of mediums, including oil and Acrylic painting style of art on canvas. His creations are marked by a captivating blend of realism and musical aspects of human life, often delving into the intricate layers of the human psyche.









fenchurchalliance

Driving Strategic Investments in Energy & Infrastructure

Fenchurch Alliance Limited is driving sustainable growth through targeted investments in Nigeria's energy and infrastructure sectors. As a key subsidiary of Fenchurch Group Nigeria, we focus on opportunities that strengthen our ecosystem and create lasting value.

From advancing e-mobility solutions to supporting renewable energy and natural gas infrastructure, our portfolio is built to power innovation, improve efficiency, and empower communities across the nation.



Building the foundation for a smarter, more sustainable Nigeria.

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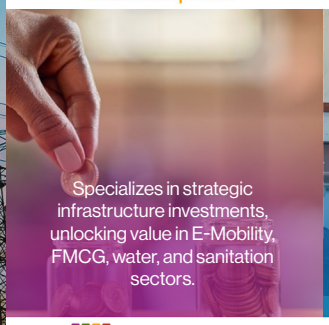
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The Energy & Power to Transform Africa.

Fenchurch Group fuels Africa's future with transformative energy and infrastructure solutions. We drive sustainable growth and innovation through cutting-edge projects and engineering expertise, empowering communities across the continent.



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